



DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT



ABOUT US:

- Michigan's largest public education system
- Montessori K-8 Schools
- Career Technology Education focused High Schools
- Early Childhood professional development for support staff credentialing
- Dedicated Exceptional Student Education Centers that cater to students with special needs
- Wide array of available professional development for most roles in the district

APPLY AT
CAREERS.DETROITK12.ORG

QUESTIONS? Email us at
recruitment@detroitk12.org
or call 313-873-6897

JOIN OUR TEAM

WHY DPSCD?

If you are interested in joining our team of dedicated staff, we invite you to search our listing of available positions and apply today! Whether you are seeking a position in schools supporting our students and teachers, or a position in our central administration, we're here to make sure you have the information you need throughout the application and hiring process.

COMPETITIVE COMPENSATION

- High starting salaries for teachers
- Guaranteed pension plan option via the Michigan Office of Retirement Services
- Healthcare coverage for employees working 30+ hours
- Life insurance coverage provided

EARLY CAREER TEACHER SUPPORT

- Early Teacher Academy (during the summer): Paid professional development for newly graduated teachers with a nurturing environment to develop skills and engage in a community focused on collaborative learning and professional growth.
- Mentors who provide one-to-one support for questions, and advice, serving as an exemplar for new teachers.
- Access to the Curriculum Lab - space available to all district teachers and instructional staff for the preparation of instructional materials.

ON THE RISE ACADEMY

- DPSCD's district-led internal Alternative Route to Certification program.
- Supports aspiring teachers in earning their initial teacher certification as well as helps currently certified teachers gain additional endorsements in specific certification areas.

PROFESSIONAL GROWTH

- Coherent professional development to improve instruction across roles
- Professional Growth offers pathways for professional development and career advancement that will produce a highly efficient and well-trained workforce.

HIRING PROCESS

APPLY

Search our
listings of available
positions at
careers.detroitk12.org

If you are interested in joining our team of dedicated staff, be sure to apply today and upload a current resume to be shared with our Hiring Managers.

INTERVIEW

Interview with
our Hiring
managers via
phone, video,
or inperson.
Interviews will
be conducted
with candidates
who are
deemed eligible
for the position
based on their
application
materials.

OFFER

Check your email for a conditional offer. The offer email will come from the Human Resources team and will include information on next steps. Offers must be responded to within 48 hours.

PRE-HIRE ORIENTATION

Sign up to attend a pre-hire orientation session. At this session, you will learn more about the District's Strategic Plan and submit all necessary pre-hire documentation.

E-ONBOARDING

Complete Electronic Onboarding by signing into the online platform and completing necessary new-hire documents. You will also sign up for and complete Live Scan fingerprinting and pre-employment screening.

ASSIGNMENT LETTER

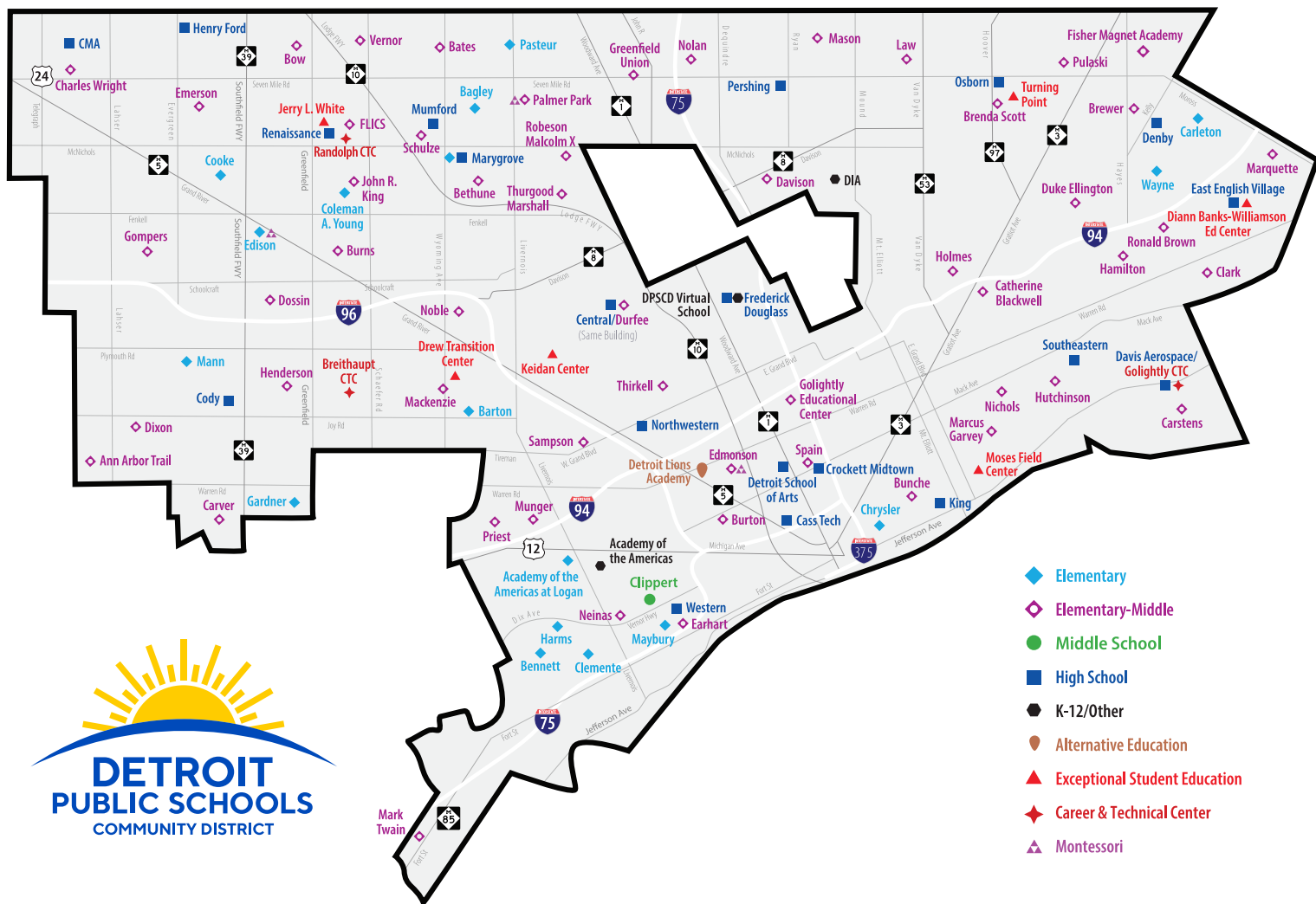
Check your email for your Assignment Letter. It is sent prior to your first day of work. The Assignment Letter verifies your completion of e-onboarding and passing result of fingerprinting and screenings.



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DPSCD does not discriminate on the basis of race, color, national origin, sex, sexual orientation, transgender identity, disability, age, religion, height, weight, citizenship, marital or family status, military status, ancestry, genetic information, or any other legally protected category, in its educational programs and activities, including employment and admissions Questions? Concerns? Contact the Civil Rights Coordinator at (313) 240-4377 or dpscd.compliance@detroitk12.org or 3011 West Grand Boulevard, 14th Floor, Detroit MI 48202.