

# Audiology & Speech-Language Pathology Interstate Compact

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## Disclosures

- Financial: ASHA Employee
- Non-Financial: Ex-officio and Legislative Liaison to the Audiology & Speech-Language Pathology Interstate Compact Commission

# Compacts 101

## What is an Interstate Compact?

- A legal, legislatively enacted contract between two or more states that allows states to:



*Cooperatively address  
shared problems*



*Maintain sovereignty  
over state issues*



*Respond to national  
priorities with one voice*

## Why Occupational Interstate Compacts?



Disparate, complex, and time intensive process for licensure



Duplicative and burdensome requirements to maintain multiple licenses



Information sharing across states may be limited by infrastructure and processes



Barriers to licensure can restrict supply of services

## Who is most affected?



Highly mobile populations (students, military families, travel practitioners, etc.)



Users and providers of telehealth services



Patients and practitioners living along borders



Patients living in areas with health care provider shortages

## What are the goals?



FACILITATE MULTISTATE  
PRACTICE



MAINTAIN OR IMPROVE PUBLIC  
HEALTH AND SAFETY



PRESERVE STATE AUTHORITY  
OVER PROFESSIONAL LICENSING

## Licensure Compact Basics

- Compact legislation is developed through a stakeholder driven, consensus-based process
- The compact legislation “pre-negotiates” the recognition of an out-of-state license through a compact authorization to practice
- A state joins the compact by enacting the model legislation. The model legislation includes:
  - What a state must do to be a participating member
  - How a practitioner can qualify to use the compact
  - How the compact will be governed

18 professions have active interstate compacts for occupational licensing

## Compacts by the States



## Active Occupational Licensing Compacts

As of December 2024

Nurses – 43	Physicians– 42	Psychology – 42	Physical Therapy – 40	Counseling – 38
Audiology and Speech-Language Pathology – 35	Occupational Therapy – 31	EMS – 24	Social Work – 22	Teacher – 14
Physician Assistant - 13	Dentistry – 10	Cosmetology – 8	APRN – 4	Dieticians – 3
	Massage Therapy – 2	School Psychology – 2	Respiratory Therapy - 0	

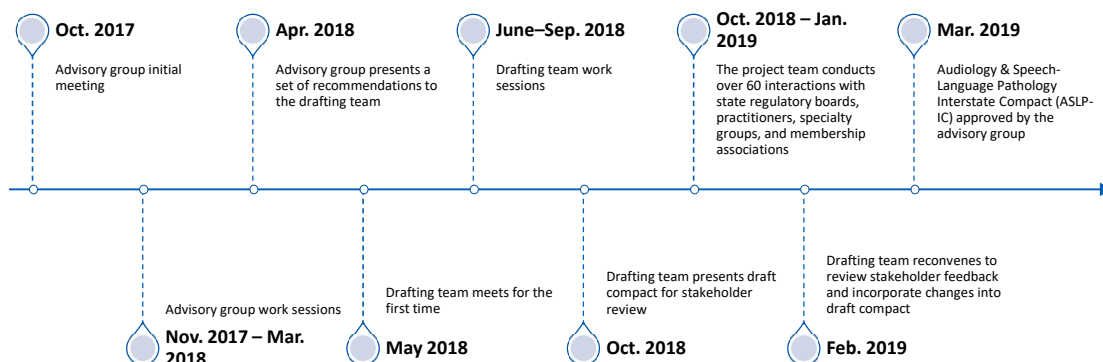
## ASLP Compact Development

## How did we get here?

Members wanted an easier way to practice across states, ASHA responded!



## Phase 1: Draft Compact Language



## Benefits for Practitioners



Increased flexibility and mobility



Enhanced professional opportunities



Reduced costs and administrative burdens



Expanded client base

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## Benefits for Consumers



Increased access to care



Improved continuity of care



Greater choice of providers



Enhanced consumer protection

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## Benefits for States



Increased efficiency  
and reduced costs



Enhanced consumer  
protection



Increased data sharing  
and communication



Greater regulatory  
oversight

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## What are the State requirements for the ASLP-IC?

States must meet the same licensure requirements to join the compact

- Audiologists – Doctoral degree (Masters before 12/31/07); supervised clinical practicum; passage of national exam
- SLPs – Masters degree; supervised clinical practicum; passage of national exam; clinical fellowship
- Active unencumbered license
- Not been convicted or found guilty of felony related to practice
- Valid Social Security number or NPI number
- FBI finger-print based criminal background check system

## How will states have control over the practice?

States will continue to retain control over:

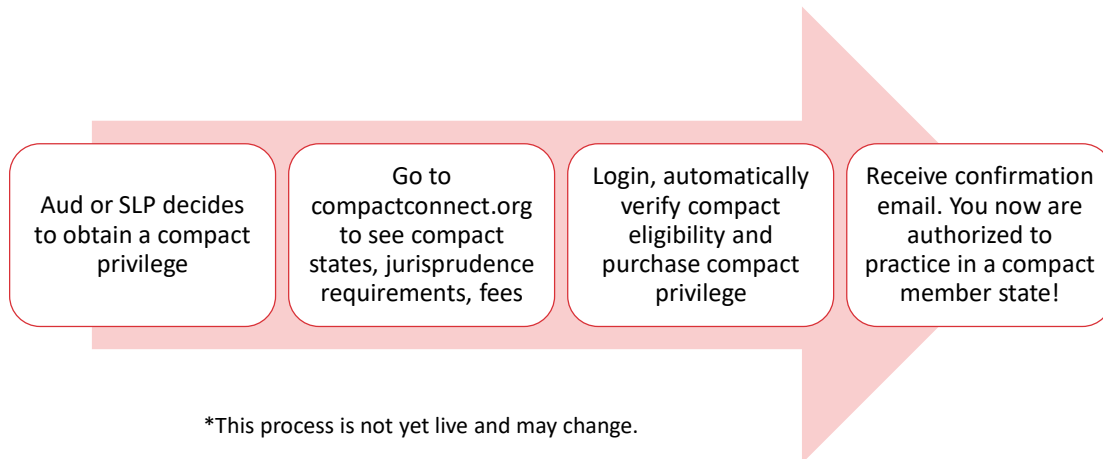
- State Licensure
- Practice Act
- Scope of Practice
- Discipline

The Compact is just another pathway to practice in a member state

## What are the practitioner requirements for the ASLP-IC?

- Must be licensed in their *home state* to apply for a privilege to practice. Active-duty military spouse may designate a home state where the individual has a current license in good standing.
- Home state license must be in good standing – no adverse actions in the previous 2 years

## Compact Privilege



## How Will it Affect Dispensing Audiologists?

Home State Requirement	Remote State Requirement	Privilege to Practice?
State License	State License	Privilege to Practice
State License	HAD License	HAD License
HAD License	HAD License	HAD License
HAD License	State License	Privilege to Practice (must obtain home state license)

## How Will it Affect School Based Members?

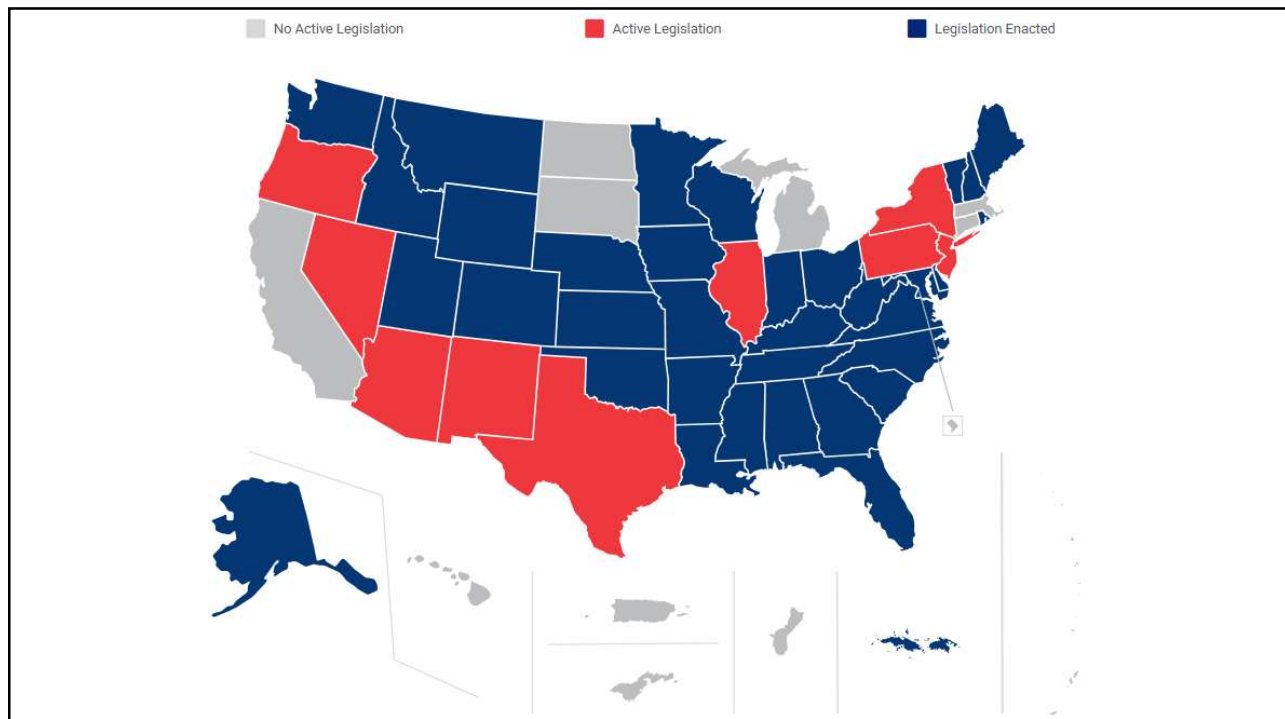
Home State Requirement	Remote State Requirement	Privilege to Practice?
State License	State License	Privilege to Practice
State License	DOE License/Certification	DOE License/Certification
DOE License/Certification	DOE License/Certification	DOE License/Certification
DOE License/Certification	State License	Privilege to Practice (must obtain home state license)

## What happens if there is an adverse action?

- The home state may take adverse actions against an audiologist or SLP license. A remote state may take adverse action on an audiologist or SLP privilege to practice within that remote state.
- If the home state does take adverse action and audiologist SLP *license* is terminated and the *privilege to practice in all remote states is revoked*.
- If a *privilege to practice* is revoked because of an adverse action, every other state where a *privilege to practice* is held and where the home state *license* is held will determine if the privilege or license in that state is also revoked.

## Phase 2: State Adoption

- 2024:
  - Alaska
  - Florida
  - Minnesota
  - Rhode Island
  - Virgin Islands
- 2023:
  - Arkansas
  - Maine
  - Montana
  - Vermont
  - Virginia
  - Washington
  - Wisconsin
- 2022
  - Delaware
  - Idaho
  - Indiana
  - Iowa
  - Mississippi
  - Missouri
  - South Carolina
  - Tennessee
- 2021
  - Alabama
  - Colorado
  - Georgia
- 2020
  - Kansas
  - Kentucky
  - Maryland
  - Nebraska
  - New Hampshire
  - Ohio
  - Louisiana
  - North Carolina
  - Oklahoma
  - Utah
  - West Virginia
  - Wyoming



## Phase 3: Transition to Operation

Commission is “stood up” when the threshold of jurisdictions pass the legislation

Supra-state, sub-federal in nature

Statutorily created governmental entity (authority to issue binding rules)

Composed of member state regulatory officials (not a private entity)

Instrumentality of the member states

## Commission Governance

**Inaugural ASLP-IC Commission Meeting:** January 12-13, 2022

- **Operations**

- Memorandums of Understanding with ASHA, AAA, ADA to provide funding
- Selection of Secretariat (NCSB) for financial management and limited operational duties (Oct. 2022)

**Special Commission Meeting:** May 2, 2022

- **Operations**

- Ex-Officio members appointed; Five additional delegates appointed
- Development of additional Bylaws, Rules, and FAQs
- Development of Budget
- Hiring of Legal Counsel
- Opening of bank accounts; receive funding from ASHA, AAA, ADA

## Commission Governance

### **Second Special Full Commission Meeting:** April 23, 2023

- **Operations**

- Development of additional Bylaws, Rules, and FAQs
- Development of Budget
- Joint RFP for Data Systems between ASLP-IC, Occupational Therapy Compact, and Counseling Compact

### **First Annual Business Meeting:** October 7, 2023

- **Operations**

- Bylaw amendments, rule adoptions
- Approve second year budget
- Annual report
- Hiring of Executive Director

## Commission Governance

### **Special Meeting:** July 1, 2024

- **Operations**

- Bylaws update
- Adoption of 2024-2025 budget
- Work with Inspiring Apps to develop data system

### **Second Annual Business Meeting:** September 28, 2024

- Annual report

**Special Meeting** – being scheduled prior to July 1

**Third Annual Business Meeting** – being scheduled for September 2025

## Compact Challenges

- **Challenges still facing Operationalization of the ASLP-IC**
  - Development of data system and getting member states connected
  - Issues facing criminal background check requirements
  - Assumption of responsibility for ongoing financial operation of the ASLP-IC (how fees will be structured and collected)

## How can you be involved?

### **Attend Meetings!**

- Executive Committee Meeting: Fourth Monday of each month
- Finance Committee Meeting: First Thursday of each month
- Rules Committee Meeting: Second Thursday of each month

All meetings are open to the public. Agendas and minutes are shared at: <https://aslpcompact.com/>



## When will the Compact be up and running?

- Joint Compact Commission: ASLP-IC, OT Compact, Counseling Compact contracted with Inspiring Apps to develop compact data system
- Expect initial states to be onboarded by August 2025 with privileges expected in late summer 2025
- Not all states will onboard at the same time, it may depend on their capabilities

## How can you help?

1. Stay Informed!
  - <https://aslpcompact.com/>
  - <https://compactconnect.org/>
  - <https://www.asha.org/advocacy/state/audiology-and-speech-language-pathology-interstate-compact/>
2. Spread the Word!
3. Take Action!
  - <https://ashaa.quorum.us/campaign/104701/>

# Questions?



# CONTACT

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