



**Faculty Specialist I-Speech-Language Pathology
Department of Speech, Language and Hearing Sciences
College of Health and Human Services**

Western Michigan University invites applications and nominations for the position of Clinical Faculty Specialist I. This is a tenure-track, full-time, fiscal year position.

Major Responsibilities:

- Clinical supervision and mentorship of undergraduate and/or graduate students
- Classroom teaching in the undergraduate and graduate programs in Speech, Language and Hearing Sciences
- Interprofessional and intra-professional collaboration
- Professional service to department, college, university, and/or profession

Minimum Qualifications:

- Master's degree in speech-language pathology
- Eligible for Michigan licensure for Speech-Language Pathology
- Certificate of Clinical Competence from ASHA (CCC-SLP)
- At least 9 months of practice experience as a speech-language pathologist post certification
- Completion of 2 hours of professional development in the area of supervision and/or clinical instruction prior to start date

Desired Qualifications:

- Expertise in pediatric speech-language pathology
- Experience in working with Deaf and hard of hearing clients and their families across communication modalities, including ASL and spoken language approaches
- Experience supporting principles of diversity, equity, inclusion, and belonging in clinical practice
- Experience with university teaching through in-person and virtual platforms
- Experience with program coordination
- Evidence of interprofessional and intra-professional collaboration
- Knowledge and experience implementing evidence-based practice
- At least 2 years of experience in clinical education/supervision

The University: Western Michigan University (WMU), located in Southwest Michigan, is a vibrant, nationally recognized student-centered research institution with an enrollment of over 18,000. WMU delivers high-quality undergraduate instruction, has a strong graduate division, and fosters significant research activities. The Carnegie Foundation for the Advancement of Teaching classifies WMU as a doctoral university and one of just 185 public universities in the nation conducting research at a high level.

The College: In 1976, pioneering allied health and human services professional programs united in the WMU College of Health and Human Services, carrying on a tradition of excellence and innovation that began in 1922 with the establishment of the occupational therapy program. That tradition continues today. The College of Health and Human Services has high-quality, nationally ranked academic programs; exceptional students and faculty; unmatched clinical education; many regular opportunities for inter-professional education; state-of-the-art teaching facilities; outreach, service and community engagement; and a strong research record that is helping shape the future of health care.

The college is composed of departments, schools, centers and clinics. Departments include Blindness and Low Vision Studies; Occupational Therapy; Physical Therapy; Physician Assistant; and Speech, Language and Hearing Sciences. The college's schools include Interdisciplinary Health Programs, with programs in Gerontology, Healthcare Administration, Integrative Holistic Health and Wellness, Healthcare Services and Sciences, and Public Health; Nursing; and Social Work. The college also houses the Ph.D. in Interdisciplinary Health Sciences Program. The college also operates the Center for Disability Services, Aging Services, the Resiliency Center for Families and Children, and the Unified Clinics, a multidisciplinary service/training clinic. CHHS is housed on east campus in Kalamazoo, Michigan, with online and regional programs that extend the depth and breadth of the college's access and influence.

Approximately 100 board appointed faculty serve approximately 1,202 undergraduate and 715 graduate students, with majors and programs that lead to bachelor's, master's and doctoral degrees. A number of graduate certificate programs and undergraduate minors are also offered.

The students and faculty of the College of Health and Human Services extend the energy of the college and University through significant efforts toward community engagement and service. With required internships, field placements and clinical rotations alone, faculty-supervised CHHS students provide more than 600,000 hours of service annually to children and families in the community, region and across the nation. Substantial volunteerism increases this positive impact.

The mission of the College of Health and Human Services is to engage every person in an experiential, interprofessional and inclusive academic environment that inspires compassion, integrity and advocacy. We prepare all learners to thrive in health and human services careers that are high in demand, high in purpose, high in satisfaction and unsurpassed in impact.

Department: The Department of Speech, Language and Hearing Sciences enrolls approximately 60 students in the two-year M.A. program in speech-language pathology, 130 in the undergraduate major, and supports a minor in American Sign Language. Department of Speech, Language and Hearing Sciences faculty are engaged in active research with students, classroom and clinical teaching through the on-campus Van Riper Language, Speech, and Hearing Clinics, and service to the university and professions. The Department is accredited by the Council on Academic Accreditation in Audiology and Speech-Language Pathology (CAA) of the American Speech-Language-Hearing Association (ASHA). Opportunities exist for interprofessional collaborations within the College, across the University, and with the Western Michigan University School of Medicine.

Salary: Competitive and commensurate with qualifications and experience, with an excellent benefits package.

Expected Start Date: January 1, 2027

Application Deadline: Review of applications will begin September 1, 2026 and continue until position is filled

Required application documents: Faculty Credential Summary; CV; a letter describing qualifications, accomplishments, and professional experiences related to the position; and names, titles, postal and e-mail addresses, and telephone numbers of three references.

Chair of Search committee: Kathy Rigley, M.A.

WMU is an Equal Opportunity/Affirmative Action Employer. Minorities, women, veterans, individuals with disabilities and all other qualified individuals are encouraged to apply.